

It's About Thyme is an award-winning landscape company serving the communities of Kitchener, Waterloo and Stratford for almost 20 years. We are looking for positive, hardworking and reliable individuals who are passionate in creating beautiful gardens.

We are a design/build/maintenance company (no winter maintenance) that believes in quality service and building on customer relations to achieve our mission of 'Growing Ideas into Beautiful Spaces'.

It's About Thyme is looking for leaders who have a desire to succeed with a passion for the outdoors. This is a great opportunity for the right individual to prove their winning attitude and skills to grow into a management position.

## **Landscape Construction Foreperson:**

This role within our Landscape Construction Team is key to the execution, development and growth of our design/build operations. Do you have a positive, team-oriented attitude? Are you organized with a strong attention to detail? If so, we want to meet you!

### **Qualifications:**

- Horticultural diploma/degree **and** 5 years work experience with 2 years in a supervisory role
- Thorough knowledge and experience of current landscape building techniques in both hard and soft landscaping
- Clean, valid driver's abstract with reliable transportation to our yard in Kitchener, ON and will be available to work a minimum 40 hours per week
- Must be able to interpret and implement landscape designs with attention details and able to complete all jobs on time, within budget while running an organized, safe and efficient work site
- Ability to identify trees, plant material, weeds, insects, diseases and plant disorders in order to answer customer questions and inquiries
- Requires excellent communication skills to work closely with management to fully understand customer needs and expectations
- It's About Thyme offers excellent training and an ongoing learning environment for those wishing to expand their skills with the opportunity for full-time employment

### **Responsibilities**

- Responsible for supporting, directing and managing an efficient productive construction team of 2-5 persons
- Responsible for accurate completion of documentation relating to specific projects, timesheets, equipment, vehicles and safety.

Please reply to this posting no later than Feb 22 with your resume for consideration. We would like to thank all applicants for their interest however only qualified individuals will be contacted by March 1. Compensation to be based on experience.

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[www.itsaboutthymelandscaping.ca](http://www.itsaboutthymelandscaping.ca)

