

Horticulture Technician – Job Description

Reports to: Owner Operations Manager Foreman

Core Capabilities:

- Customer and quality focus
- Effective communication skills (both verbal and written)
- Team work
- Excellent problem solving abilities
- Responsibility and dependability
- Ethics and integrity

Job Duties:

- Responsible for managing landscaping projects
- Survey and assess designated projects and jobsites
- Responsible for constructing and maintaining gardens
- Plan job in an effective manner to ensure optimum job efficiency and effectiveness
- Use and operate tools and equipment used in horticulture
- Plant seeds and transplant seedlings
- Tree, shrub, and plant examination and treatment
- Care for growing plants by watering, pruning, weeding, cultivating, and removing dead or damaged leaf tissue
- Inspect, handle, and transport nursery stock
- Spread top soil and lay sod
- Plant fertilization and watering
- Prune trees, shrubs, and hedges
- General lawn and garden maintenance
- Operate power mowers, push mowers, tractors, snow blowers, electric clippers, pruning saws and other landscape maintenance equipment
- Perform other manual duties to clean and maintain landscaped environments , shop + equipment
- Assist with landscape constructions when needed
- Complete daily paperwork tracking job time and material costs
- Wear appropriate personal protective equipment at all times
- Comply with all company policies and regulations
- Work in accordance with all local health and safety laws and regulations
- Communicate with customers in a polite and courteous manner

Requirements:

- Completion of college, vocational, or technical training
- Horticulturist Trade Certification or Lawn Gardener Trade Certification
- Minimum 1-2 years of experience
- Plant knowledge and identification, specifically trees, shrubs, and perennials
- Ability to read and interpret blueprints and specifications
- Physically fit with strong stamina

- Basic measurement and calculation skills
- Ability to follow safe working procedures
- Excellent observation skills and a strong attention to detail
- Good analytical and problem solving skills
- Effective communication skills (both verbal and written)
- Ability to work both independently with little supervision, and as part of a team
- Speak, read, and write English
- Must possess a valid driver's license
- Computer skills an asset

Work Conditions:

- Job requires ability to work with hand tools, small engine equipment, and materials
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift
- Ability to work in a fast paced environment
- Requires good manual dexterity
- Excellent stamina is required
- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold
- Flexible working hours including occasional weekend work