

Position Available: Horticultural Technician, Hamilton, Ontario

Serving the Golden Horseshoe

Primary Responsibilities

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

The Horticulturist's primary functions include:

- Prepare gardens weekly, ensuring that the gardens and surrounding are well maintained, that the plants and collections are healthy, and that the gardens are safe and attractive for the public/homeowner
- Performs and supports horticultural practices that encourage overall plant health and soil nutrition, to include sustainable gardening and integrated pest management practices
- Maintains horticultural tools and equipment
- Maintains records of work, garden maintenance, and plant health as required
- Supervises, seasonal employees, and interns in horticultural tasks
- Serves as part of the snow and ice management team during the winter months
- Collaborates with the Grounds Management teams on all tasks required for maintaining the highest standards of landscape management and horticultural operations
- Working in the gardens and maintain plants for display.

The Horticulturist will be assigned to specific focus and duties, or a rotation by the Grounds Management Supervisor.

Additional job duties could include:

- Leading the horticultural functions for the grounds management teams
- Managing container plantings, annual display beds, and specialty gardens
- Lawn and turf maintenance and overall shrub and tree care

The requirements listed below are representative of the knowledge, skill, and/or ability required for this position.

Education and Experience

- High School Diploma or equivalent required
- Degree in horticulture, botany, or related field of study is highly preferred
- Minimum of 2-3 years of hands-on experience in a public garden or conservatory, with in-depth knowledge of plant culture, maintenance, and identification



Licenses and Certifications

- Must possess a valid G Class Ontario Driver's License
- Maintains insurability under the company auto liability policy

Language Skills

- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals written in the English language.
- Ability to write routine reports and correspondence.
- Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

The Ideal Candidate

The person who will be the most effective in this position:

- Friendly, enthusiastic, with lots of passion and pride
- Strong problem-solving skills
- Effective communication skills
- Ability to complete and submit paperwork
- Physically fit and capable of lifting 50lbs
- Teamwork and attention to detail
- Work days, evenings and weekends as require
- Able to work outdoors in inclement weather

Compensation and Benefits

The employer offers:

- Competitive hourly wage
- Pension and Benefits

Please email resume to info@greentario.com and put **Horticultural Technician** in the Subject line