

# Gardener

<b>Affiliation</b>	<b>CUPE 905 (Outside Workers)</b>
<b>Requisition #</b>	15344-2180678
<b>Department</b>	Operations - Parks/Roads
<b>Job Location</b>	Canada-Ontario-Markham
<b>Job Stream</b>	Parks/Roads
<b>Job Type</b>	Regular, Full-Time
<b>Salary/Rate</b>	\$27.66 - \$28.11 / Hour
<b>Grade</b>	5
<b>Number of Positions Open</b>	1
<b>Start Date of Employment</b>	ASAP
<b>Posting Date</b>	11-Nov-2015
<b>Expiry Date</b>	25-Nov-2015
<b>Educational Requirements</b>	College Diploma
<b>Languages Required</b>	English

## Job Description

Applications are now being received for the above position in the Operations Department. While all applications will be received, current members of CUPE 905 (Outside Workers) will be given first consideration. Apply on-line at [www.markham.ca](http://www.markham.ca)

Reporting to the Supervisor, Horticulture, you will be responsible for design and maintenance of horticultural displays and flower beds using principles of creative design; Layout & planting of various floral displays including streetscapes: Pruning of shrubs and trees, tree-planting; assisting the parks maintenance program including but not limited to snow plowing; answering questions from City customers and residents; set up of special events, providing supervision and guidance to temporary staff as required. Other duties as assigned.

## REQUIREMENTS

Diploma in Horticulture or an industry related community college diploma.

Minimum of three (3) years of related experience.

Strong working knowledge of horticultural practices & landscape design. Candidates will be tested on knowledge.

Demonstrated skill in the operation and maintenance of various parks maintenance equipment such as cord trimmer, mower, rototiller, tractor, loader, truck and plow, truck and trailer.

Pesticide licence: Landscape Exterminator

Good customer service, public relations, work planning and conflict management skills;

Demonstrated ability to work with limited supervision to efficiently meet goals.

Ontario Class DZ Driver's Licence. A satisfactory driver's abstract is required as a condition of employment (No demerit points plus no more than 2 infractions – maximum of one moving and one non-moving violation). Candidates may be required to perform a road test.

Must be physically able to perform the duties of the job including heavy lifting and working in inclement weather for extended periods of time.

Must be willing and available to work weekends and shift work when required for winter standby coverage, etc.

Extensive knowledge of interior plant maintenance

Demonstrated leadership and teamwork skills

Respectful of diversity of community

Strong working knowledge of pertinent legislation including OHS & Traffic Control regulations.

The City of Markham is committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.

We thank all those applicants who have applied however only those selected for an interview will be contacted. Please respect our scent free area by not wearing scented products when visiting our office.